FLORADALE
FEED MILL LIMITED

Job Description

AZ/DZ Truck Driver – Part Time

Position Summary:

Floradale Feed Mill Ltd. is seeking a skilled, safety-conscious, and dependable Part-Time AZ/DZ Delivery Driver to join our logistics team. The Delivery Driver is responsible for safely loading, transporting, and delivering animal feed to farms and customer locations in an accurate and timely manner. This role requires a strong commitment to safe driving, careful attention to delivery details, and friendly, professional customer service. The successful candidate will help ensure reliable deliveries while representing Floradale Feed Mill positively in the community.

Responsibilities:

- Safely and professionally operate assigned AZ- or DZ-class trucks.
- Complete and document pre-trip, en-route, and post-trip vehicle inspections.
- Safely access the top of the truck when required to complete assigned loading, inspection, or delivery-related duties.
- Report vehicle defects, equipment concerns, or required repairs promptly.
- Treat customers and members of the public courteously and respectfully, providing excellent customer service.
- Keep the assigned truck, cab, compartments, and delivery equipment clean and ready for use.
- Complete a final load check to confirm the correct feed products, quantities, compartment assignments, weights, and delivery details.
- Properly load, secure, transport, and unload bulk or bagged animal feed.
- Follow all delivery instructions provided by dispatch, the customer, or the customer's sales representative.
- Safely operate delivery equipment, including augers, hoses, blowers, controls, tarps, and doors.
- Maintain accurate driver logs, load weights, delivery tickets, inspection reports, and other required documentation.
- Promptly communicate delays, delivery concerns, equipment issues, or customer requests to dispatch or the Logistics Manager.
- Follow assigned routes, transportation requirements, customer-site procedures, and farm biosecurity protocols.
- Obtain any required customer confirmation before leaving the delivery location.
- Perform other job duties as assigned

Qualifications:

- Valid Ontario AZ or DZ driver's licence appropriate for the assigned vehicle.
- Acceptable driver's abstract and a strong record of safe and responsible driving.

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- Knowledge of vehicle inspections, safe loading, load securement, and defensive driving practices.
- Strong organizational and time-management skills, with the ability to manage changing priorities and meet delivery schedules.
- Ability to work independently, follow detailed instructions, and contribute positively as part of a team.
- Professional communication skills and a customer-service-focused approach.
- Ability to learn and use dispatch tools, electronic logs, GPS, and company systems.
- Ability to work effectively in a fast-paced and demanding environment.

Required Minimum Experience

- Minimum three years of commercial driving experience.
- Previous agricultural, bulk feed, pneumatic, auger, or farm-delivery experience is considered an asset.

Feed Assure / HACCP Responsibilities

- Follow all Feed Assure, HACCP, sanitation, biosecurity, and cross-contamination prevention procedures during loading, transportation, and delivery.
- Maintain the cleanliness of feed-contact surfaces and delivery equipment.
- Complete all required feed-safety and delivery documentation accurately.
- Immediately report any product integrity, contamination, seal, or delivery concerns to the appropriate supervisor.

Health and Safety Responsibilities

- Comply with all applicable health and safety requirements, company safe-work procedures, and health and safety initiatives.
- Use all personal protective equipment and fall-prevention or fall-protection equipment required for the task.
- Use designated access points and follow all required fall-prevention and fall-protection procedures when climbing onto, accessing, or working on top of the truck.
- Follow safe-work practices when loading, unloading, operating delivery equipment, and working at customer locations.
- Report hazards, incidents, near misses, injuries, and spills promptly.
- Maintain a safety-focused approach and never operate a vehicle or equipment when conditions are unsafe.

Physical Requirements

- Ability to lift and carry up to 25 kg and safely move bagged feed or delivery equipment.
- Ability to repeatedly enter and exit the truck, climb fixed ladders, and safely access and work on top of the truck when required.
- Ability to bend, reach, push, pull, and handle hoses, augers, controls, tarps, and doors.
- Ability to sit and drive for extended periods while remaining alert and attentive.
- Ability to work outdoors in changing weather and seasonal temperatures.

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- Occasional exposure to dust, noise, mud, and uneven farm surfaces.

Work Schedule / Hours

- Full-time position consisting of regular afternoon shifts.

Additional Information

This job description outlines the general responsibilities and qualifications for the Full-Time AZ/DZ Delivery Driver role. It is not an exhaustive list of all duties or requirements. Additional tasks may be assigned based on operational needs and employee capabilities.

Equal Opportunity Statement

Floradale Feed Mill Ltd. is committed to creating a diverse and inclusive workplace. We are an equal opportunity employer and welcome applications from all qualified individuals regardless of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity or expression, age, record of offences, marital status, family status, or disability. We are committed to providing accommodations throughout the recruitment process in accordance with the Canadian Human Rights Act and the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation, please let us know.